



# CONWAY POLICE DEPARTMENT

AN INTERNATIONALLY ACCREDITED  
LAW ENFORCEMENT AGENCY



## ENTRY LEVEL POLICE OFFICER EXAM

The City of Conway's next entry level Police Officer exam will be announced on the City of Conway's website, [www.cityofconway.org](http://www.cityofconway.org); and the Police Department's website, [www.conwaypd.org](http://www.conwaypd.org). Be sure to periodically check these websites for updated information. **Photo ID is mandatory.** Entry test scores are good for up to one year or until the current list is completely exhausted.

Candidates must:

1. Be a U.S. Citizen,
2. Have a high school diploma or GED
3. **Not** have any felony convictions or misdemeanor convictions of domestic violence
4. Possess a valid drivers license
5. Be at least 20 ½ years of age and less than 46 years of age on the date of the written exam.
6. Be at least 21 years of age and less than 46 years of age on the date of hire.

Candidates who receive a passing score on the written exam must also pass the following to be considered for employment:

1. Physical agility test consist of pushing a squad car, running a lap on the track, scaling a 7 foot barrier, running bleachers, striking a dummy and dragging a 150 pound dummy. The test must be completed in 4 minutes and 30 seconds or less. An illustrated break down of the test is posted on our web site under "Join Our Team".
2. Medical and psychological exam
3. Visual acuity test
4. Complete background investigation to include an interview and a truth verification exam.

Applications will be available after successful completion of the written and physical agility exams.

Starting pay for an entry level police officer ranges from **\$29,437 - \$42,634** annually, depending on previous certified law enforcement experience and level of certification attained. Minimum passing score on the written test is 80%. After scoring 80%, a maximum of 5 Educational/Vocational Qualification points may be awarded for any one of the following attributes:

- Current certified police officer
- Bi-lingual in conversational Spanish or ASL sign language
- 30 or more college credit hours with 2.0 or higher grade point

The City of Conway is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, marital or veteran status, political status, disability status or other legally protected status. Females and minorities are encouraged to apply.

Visit our website at [www.conwaypd.org](http://www.conwaypd.org)

